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Get the Skills for Effective Mentoring Through WIN's Upcoming Virtual **Training Program**

Are you eager to learn about mentoring but can't justify taking the time it takes to travel for a training event? Then WIN has the perfect solution for you: virtual mentor training! We are offering a seven-week program from 26 March -7 May 2014 that will focus on what it takes to have an effective mentoring relationship — and you won't even have to leave your office.

"We decided to make this a virtual event because we have interest from all over the globe," explained Lois Melbourne (YPO North Texas), WIN's mentoring initiative chair. "The goal is to give people the strength and confidence to manage mentoring relationships. We're all managers of people and leaders of people, but mentoring and coaching involve different skills. Mentoring is more about drawing out from people what they think is the best path and helping people develop critical thinking along the way."



Once you register for the event, you will be able to dial in to a live call once a week with expert resources from Coach Training Alliance, a company adept at offering virtual programs focused on mentoring. Dr. David Kreuger of MentorPath and Chris Osborn of CTA will give participants valuable take-home information to make the mentoring relationship as productive as possible. Calls will address key points, including managing the mentoring relationship for highest impact, learning the difference between mentoring conversations and management conversations, providing coaching tips that last for the mentee, and learning how to avoid the tough spots in mentoring. "It's really about how to bring focus to each and every mentoring discussion," said Melbourne.

A key feature of this program is that if you aren't able to dial in for the live call at 10 a.m. New York/2 p.m. London/10 p.m. Hong Kong, you will have access to the recorded version that you can listen to at your convenience. This will be especially helpful to securing the global nature of the program, and will give all members the opportunity to benefit, even if the call isn't at a convenient time. The archived call will only be available to participants, however, so be sure to register for access to this incredible resource.

More details will be coming in future communications, so keep watching for information about this value-driven program!





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